

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – November 17, 2021

An Executive Session of the Wayland School Committee was held on Wednesday, November 17, 2021, at 9:00 p.m.

Present:

Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Jess Polizzotti
Kim Reichelt

Also:

Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

1. Executive Session:

Subsequent to a roll call vote in regular session on a motion duly made by Chris Ryan, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to enter executive session at 9:00 p.m. for purposes of (a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3) as discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (b) approval of the following executive session minutes, as permitted by M.G.L. c.30A, §22: October 20, 2021. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jessica Polizzotti	X	
Kim Reichelt	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent of Schools, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in executive session and will not reconvene in open session.

2. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):

Ellen Grieco updated the School Committee about the last meeting with the WTA at which the draft Memorandum of Understanding was reviewed and the group discussed mandating vaccines so that the mask mandate could possibly be lifted. The WTA recommended to agree to the vaccine mandate only. School counsel also made recommendations to the MOU. Other unions, custodial, bus drivers, and WESA, would have a MOU as well.

The School Committee discussed progressive discipline around staff's refusal to get vaccinated with the possibility of having to test twice per week.

3. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: October 20, 2021:

Upon a motion duly made by Ellen Grieco, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to approve the Executive Session minutes of October 20, 2021. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

1 Released May 1, 2023

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4. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to adjourn at 9:34 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

Respectfully submitted,

Dr. Omar Easy, Clerk
Wayland School Committee

Corresponding Documentation:

1. Draft MOU
2. Executive Session Minutes of October 20, 2021